

# Cutting Edge Spray Foam Services, Inc.

## Application for Employment

### Personal Information

Date \_\_\_\_\_  
 Name \_\_\_\_\_ Social Security # \_\_\_\_\_  
 D.L. # \_\_\_\_\_ Cell Phone # \_\_\_\_\_  
 Present Address \_\_\_\_\_  
 Permanent Address \_\_\_\_\_  
 Phone Number \_\_\_\_\_ Referred by \_\_\_\_\_

### Employment Desired

Position \_\_\_\_\_ Date Available \_\_\_\_\_ Salary Req. \_\_\_\_\_  
 Are you employed? \_\_\_\_\_ If so, may we inquire of your present employer \_\_\_\_\_  
 Ever applied to this company? \_\_\_\_\_ Where? \_\_\_\_\_ When? \_\_\_\_\_

### Education

	Name & Location of School	*Years Attended	*Date Graduated	Area of Study
Grammar School	_____	_____	_____	_____
High School	_____	_____	_____	_____
College	_____	_____	_____	_____
Trade, Business or Correspond. School	_____	_____	_____	_____

### General

Subjects of Special Study or Research Work. \_\_\_\_\_  
 What foreign languages do you speak or read fluently? \_\_\_\_\_

U.S. Military Service \_\_\_\_\_  
 Member of National Guard/Reserves? \_\_\_\_\_

In case of emergency, notify: \_\_\_\_\_

### Former Employers

(List below your last four employers, starting with the most recent one first.)

Date (M/Y)	Name & Address of Employer	Salary	Position	Reason Left
From: _____ To: _____	_____	_____	_____	_____
From: _____ To: _____	_____	_____	_____	_____
From: _____ To: _____	_____	_____	_____	_____
From: _____ To: _____	_____	_____	_____	_____

**References**

	Name	Address & Phone	Business	Years Known
1				
2				
3				

What is your expertise and what do you like to do?

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Where do you see yourself in 2 years from now?

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What can Cutting Edge do for you?

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What can you do for Cutting Edge?

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If required, are you available to work Saturdays? \_\_\_\_\_

If required, are you available for overnight stays near jobsite that require travel? \_\_\_\_\_

Subcontractors:

Size of crew \_\_\_\_\_

Rate per hour \_\_\_\_\_

Equipment (need to only list larger equipment )

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Signature: \_\_\_\_\_

Date: \_\_\_\_\_

**FOR OFFICE USE ONLY**

**Remarks**

Appearance \_\_\_\_\_

Character: \_\_\_\_\_

: \_\_\_\_\_

Personality \_\_\_\_\_

Ability \_\_\_\_\_

Hired: \_\_\_\_\_ For Dept.: \_\_\_\_\_

Position \_\_\_\_\_

Will Report: \_\_\_\_\_

Salary/Wages \_\_\_\_\_

This form has been designed to comply with State and Federal Fair Employment Practice laws prohibiting discrimination on the basis of an applicant's sex or minority status. Questions directly or indirectly reflecting such status have been included only where needed to determine a bona fide occupational qualification or for other permissible purposes. Such questions are appropriately noted on the application. Notwithstanding these efforts, the manufacturer of this form assumes no responsibility, and hereby disclaims any liability for inclusion in this form, of any questions upon which a violation of State and Federal Fair Employment Practice laws may be based.

# Cutting Edge

## How Do You Rate Yourself?

Name \_\_\_\_\_ Date \_\_\_\_\_

I have listed construction/spray foam tasks and related job duties involved in the projects and normal everyday activities we perform, what I'd like you to do is rate yourself from 1 - 5 (1 being weakest, 5 being strongest)

- \_\_ Framing
- \_\_ Drywall
- \_\_ Mud / Spackle
- \_\_ Trim work (interior)
- \_\_ Crown Moulding
- \_\_ Wall Painting
- \_\_ Trim Painting / Staining
- \_\_ Plumbing
- \_\_ Electrical
- \_\_ Organizational Skills
- \_\_ Customer / Public Speaking
- \_\_ Kitchen Installations
- \_\_ Bathroom Installations
- \_\_ Tile work (floor, wall)
- \_\_ Wood Siding
- \_\_ Vinyl Siding
- \_\_ Concrete Work
- \_\_ Large Equipment Operation (Terramite, Post Hole Diggers, etc.)
- \_\_ Aluminum Work (fascia work, brake bending)
- \_\_ Roofing
- \_\_ Auto Mechanics / Mechanical Ability
- \_\_ Problem Solving
- \_\_ Window / Door Installation
- \_\_ Deck Framing
- \_\_ Deck Surface and Railings
- \_\_ Ability To Read And Follow Instructions
- \_\_ Communication Skills
- \_\_ Fear Of Heights
- \_\_ Knowledge Of Power Tools
- \_\_ Wood Flooring (oak, laminates etc.)
- \_\_ Blueprint Reading
- \_\_ Construction Estimating
- \_\_ Math Skills
- \_\_ Problem Solving
- \_\_ Spray Foam equipment (guns, use)
- \_\_ Clean up and cutting back of spray foam insulation
- \_\_ Knowledge of spray foam
- \_\_ Generator/Compressor mechanicals/repairs
- \_\_ Driving a truck with a trailer, backing up, etc.
- \_\_ Do you have a CDL license

Remember, if you're hired and can't own up to your ratings you will be let go.

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Signature